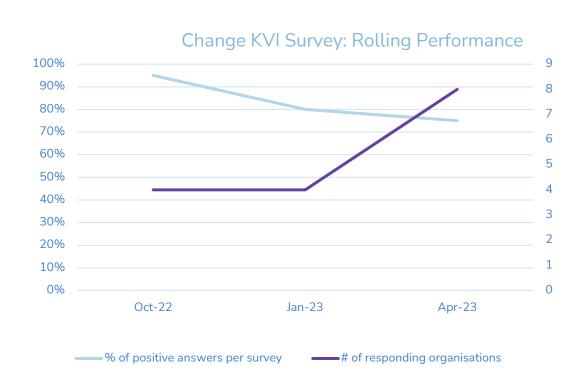


KVI Update

Q4 KVI Change Management Survey Results

KVI Change Management Survey – January 2023

- Score decreased from 8.0 to
 7.5 from last survey
- YTD Scorecard for 22/23 has decreased from 8.8 to 8.3 however this is still above the target score of 8
- Number of participants Increased from 4 to 8



Note – October KVI covered 2 Quarters.

Overview of 2022/2023 KVI Feedback

'You said' Key Feedback Themes	'We did'
Website updates and clarity within the change process	 Website change pages have been updated more consistently to clearly display all the related documents within a Documents table Clear Change Proposal 'parent' and 'child' Change Proposal approach New HLSO template provides more information and background detail, and points to any existing training on the subject matter to help customers understand current process
ChMC and Change Pack Processes	 Representation Matrix has been updated, also providing full representation details and Xoserve responses to help customers have informed decision making at ChMC voting Continuously updating the ChMC presentation and evolving to suit Customer needs Funding splits are more transparent, clearly agreed at High Level Solution Option stage with a separate vote to the preferred Solution option
Delivering projects to agreed timescales	 Customer Requirement Documents are published and confirmed as part of the Solution Change Pack allowing the scope of a change to be more clearly understood by all parties We will continue to ensure we deliver all agreed changes to the relevant implementation date as agreed in the BER Now producing Change Pipeline slides and REC updates for ChMC
ChMC procedure and Governance	 Provided an updated ChMC User Guide refresh for better signposting on decisions and processes Continuing to review change documents to ensure they are fit for purpose New HLSO template is more informative helping customers to make informed decisions Scheduling pre-meets with Customers and providing a pre-ChMC note prior to the meeting for key updates and flagging information

Further Notes

- All improvements made as a result of previous feedback are still evolving and we look to continue this throughout the next year
- Please feel free to contact us at uklink@xoserve.com with any queries
- The next KVI Survey for Q1 is due to be issued on 10th July 2023
- For your awareness these are the statements we will seek feedback on, if you have any thoughts on these please do get in touch:
- 1. Xoserve effectively engages with me and the industry to support the development of regulatory change.
- 2. Xoserve provides the information and support I need to interact with the change process effectively.
- 3. Xoserve develop and deliver changes to agreed timescales.
- 4. Xoserve develop and deliver changes that are aligned to cost estimates.